



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr M Alam

John Lewis Plc

**Heard at:** London South Employment Tribunal      **On:** 30 October 2019

**Before:** Employment Judge Hyams-Parish (Sitting alone)

**Representation:**

**For the Claimant:** In person

**For the Respondent:** Mr J England (Counsel)

## JUDGMENT ON PRELIMINARY ISSUE

It is the judgment of the Tribunal that:

1. It was not reasonably practicable for the Claimant to present his unfair dismissal claim within the applicable time limit.
2. The Claimant presented his unfair dismissal claim within such further period as is considered reasonable.
3. For the above reasons, an extension of time for bringing the claim of unfair dismissal is granted.
4. It is just and equitable to extend time for bringing the discrimination claims.
5. The application for a strike out or, in the alternative, a deposit order, fails.

.....  
**Employment Judge Hyams-Parish**  
**30 October 2019**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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