



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Simpson
Respondent: H&O Classic Limited
Heard at: East London Hearing Centre
On: 18 December 2019
Before: Employment Judge Gardiner

Representation

Claimant: In person
Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is that:-

1. The Respondent shall pay to the Claimant a redundancy payment in the sum of £2884.62 in accordance with Section 135 of the Employment Rights Act 1996. This has been calculated as follows:

a. Gross weekly pay:	£480.77
b. Full years continuous service:	4
c. Age adjustment factor	1.5
d. Total : £480 x 4 x 1.5	£2884.62

2. The Tribunal does not have jurisdiction to consider the remainder of the Claimant's claims as these proceedings were issued outside the time period prescribed by statute. These claims are accordingly dismissed.

Employment Judge Gardiner

18 December 2019