



Ministry of Defence Police

Freedom of Information Manager

Room 126 Building 1070

MDP Wethersfield

Braintree CM7 4AZ

United Kingdom

Telephone: +44 (0)1371 85[REDACTED]

E-mail: MDP-FOI-DP@mod.gov.uk

Our Ref: eCase: FOI 2019/08392
RFI:257/19

Date: 14 August 2019

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: STAFFING LEVELS.

We refer to your email dated 18 July 2019 to the Ministry of Defence Police which was acknowledged on the same date.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

“Over the period 2013 to 2019 what are the annual figures for UK and Scotland for the following:

- 1. How many serving MDP Police Officers were recommended for promotion to Sergeant?**
- 2. How many Police Officers applied for promotion to Sergeant?**
- 3. How many Police Officers gained either a) acting Sergeant post or b) permanent Sergeant post?**
- 4. How many promotions to Inspector?**
- 5. What is total number of serving Police Officers?**
- 6. What is total number of Sergeants?**
- 7. What is total number of Inspectors?”**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

1. How many serving MDP Police Officers were recommended for promotion to Sergeant?

Data is held from 2018:

In respect of a recommendation by the line manager on the application form:

August 2018: 86

March 2019: 52

In respect of passing a promotion interview:

August 2018: 57

March 2019: 37

2. How many Police Officers applied for promotion to Sergeant?

Note 1: *Data is held from 2016 ** Data is held from 2018

Note 2: It is not automatic that an officer that passes the Part 1 exam thereafter applies for the Part 2 element of the promotion process.

The number of officers who applied for the Part 1 exam:

*	PC to PS
March 2016	217
March 2017	145
March 2018	100
October 2018	66
March 2019	48
October 2019	98

The number of officers who applied for the Part 2:

**	PC to PS
August 2018	86
March 2019	52

3. How many Police Officers gained either a) acting Sergeant post:

Calendar Year	Scotland	Rest of UK	Grand Total
2013	3	19	22
2014	5	19	24
2015	12	27	39
2016	6	39	45
2017	14	28	42
2018	7	50	57
2019	11	34	45
Grand Total	58	216	274

Caveats:

- These figures are taken from the MOD Human Resources Management System and are based on headcounts of police officers who have an action reason entry of 'Temporary Managed Progression', a paid grade of 'Sergeant' and a substantive grade of either 'Constable (Police)' or 'Constable Post April 2013' in their record with an effective date falling within each respective calendar year.
- Where a single individual has been temporarily promoted on more than one occasion in a single calendar year, they have been counted only once.
- In instances where a single individual has been temporarily promoted on more than one occasion but the periods commence in different calendar years, then the periods of temporary promotion have been counted once in each separate year.
- Single periods of temporary promotion that span more than one calendar year have been counted only in the year that they commence.
- The split of Scotland and the UK is based on where the period of temporary promotion commences, not where the individual was before the temporary promotion.

3. How many Police Officers gained b) permanent Sergeant post?

Calendar Year	Scotland	Rest of UK	Grand Total
2013	0	0	0
2014	6	9	15
2015	10	9	19
2016	8	22	30
2017	5	13	18
2018	5	10	15
2019	9	16	25
Grand Total	43	79	122

Caveats:

- These figures are taken from the MOD Human Resources Management System and are based on headcounts of police officers who have an action reason entry of either 'Promotion' or 'Personal Promotion' and a substantive grade of 'Sergeant' in their record with an effective date falling within each respective calendar year.
- As with part a) of this question, the split of Scotland and the UK has been included and is based on where the promotion occurs, not where the individual was before they were promoted.

4. How many promotions to Inspector?

Calendar Year	Scotland	Rest of UK	Grand Total
---------------	----------	------------	-------------

2013	0	0	0
2014	1	6	7
2015	5	7	12
2016	4	6	10
2017	0	2	2
2018	3	17	20
2019	4	7	11
Grand Total	17	45	62

Caveats:

- These figures are taken from the MOD Human Resources Management System and are based on headcounts of police officers who have an action reason entry of 'Promotion' and a substantive grade of 'Inspector' in their record with an effective date falling within each respective calendar year.
- As with question 3, the split between Scotland and the UK is based on where the promotion occurs, not where the individual was before they were promoted.

5. What is total number of serving Police Officers?

As at 31 March:

2013	-	2660
2014	-	2497
2015	-	2503
2016	-	2520
2017	-	2570
2018	-	2533
2019	-	2532

6. What is total number of Sergeants?

As at 31 March:

2013	-	402
2014	-	368
2015	-	347
2016	-	312
2017	-	311
2018	-	293
2019	-	314

7. What is total number of Inspectors?"

As at 31 March:

2013	-	106
2014	-	92
2015	-	85
2016	-	77
2017	-	80
2018	-	79
2019	-	72

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Secretariat and Freedom of Information Office