



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MS L YOUNG

Respondents
AND (1) J-CARE SUPPORT SERVICES
LTD

(2) MR J MCGREGOR

(3) MRS K MCGREOR

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: PONTYPRYDD
COUNTY COURT

ON: 15TH OCTOBER AND 16TH
DECEMBER (IN CHAMBERS) 2019

EMPLOYMENT JUDGE: R F POWELL

MEMBERS:

MS S HURDS
MS C LOVELL

APPEARANCES: -

FOR THE CLAIMANT:- In person

FOR THE RESPONDENT Ms Williams, of counsel

JUDGMENT

The unanimous judgment of the Tribunal is that the respondents, being jointly liable, are ordered to pay to the claimant:

(1) Compensation for injury to feelings in the sum of £5,000.00

(2) Interest which has accrued at the rate of 8% since the 20th November 2017 in the sum of £824.49

(3) Compensation for loss of earnings between the 13th February 2018 and the 28th February 2019 in the sum of £19,882.31.

(4) Interest which has accrued at 8%, calculated from the midpoint between the first date of loss on the 13th February 2018 and the 16th December 2019, in the sum of £1,270.27.

(5) The claim for failure to pay properly payable sum in respect of Statutory Maternity Pay is well founded and the first respondent is ordered to pay to the claimant compensation in the gross sum of £114.14.

**EMPLOYMENT JUDGE R
POWELL**

Dated: 29th December 2019

**Judgment entered into Register
And copies sent to the parties on**

.....31 December 2019.....

**.....
for Secretary of the Tribunals**