



# EMPLOYMENT TRIBUNALS

**Claimants**

and

**Respondent**

Mr Minal Devkaran  
Mr Salim Merchant  
Mr Aziz Sattani

Dhans Heathrow Limited

The time for presenting a response having expired and no response having been presented, Employment Judge Manley makes the following

## DEFAULT JUDGMENT LIABILITY AND REMEDY

1. The complaints of unpaid wages, holiday pay and notice pay as set out in the claim form are declared to be well-founded.
2. The respondent is ordered to pay the sums set out below to each claimant:-

Mr Minal Devkaran

1)	Unpaid wages for Dec 2018 and Jan 2019	£4614.04
2)	Holiday pay unpaid	£2307.02
3)	One month's notice pay	£2307.02

**Total** **£9228.08**

Mr Salim Merchant

1)	Unpaid wages for Dec 2018 and Jan 2019	£4614.04
2)	Holiday pay unpaid	£2307.02
3)	One month's notice pay	£2307.02

**Total** **£9228.08**

Mr Aziz Sattani

1)	Unpaid wages for Dec 2018 and Jan 2019	£3359.201
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2)	Holiday pay unpaid	£1679.60
3)	One month's notice pay	£1679.60
	<b>Total</b>	<b>£6718.40</b>

3. The hearing on 6 January 2020 is vacated.

**Dated: 23/12/2019**

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**Employment Judge Manley, Watford**

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**Judgment sent to the parties on**

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**For Secretary of the Tribunals**