



# Ministry of Defence Police

Freedom of Information Manager

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Our Ref: eCase: FOI 2019/07429  
RFI:232/19

Date: 4 July 2019

[REDACTED]  
[REDACTED]  
Dear [REDACTED]

## **FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: PAY SCALES.**

We refer to your email dated 26 June 2019 to the Ministry of Defence Police which was acknowledged on the 27 June 2019.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

**“Could you please forward me copies of the pay scales for Ministry of Defence Police (MDP) all ranks including Police Constables, Sergeants, Inspectors and Chief Inspectors for the period 2016 to 2019 - and noting any competence related threshold payments that might apply.”**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

See the attached document.

Payment of Competency Related Threshold Payments (CRTP) within the MOD Police ended with effect from 1 April 2016.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

**MDP Secretariat and Freedom of Information Office**

<b>CONSTABLES PAY – FOR THOSE WHO JOINED THE MDP PRIOR TO 1 APRIL 2013</b>	<b>(A)</b>	<b>(B)</b>
<b>Pay Point - Wef 1 September 2018</b>	<b>Home Office Rate</b>	<b>MoD Rate for Overtime &amp; Pensions Purposes (95% of A)</b>
	<b>£</b>	<b>£</b>
<b>On Commencing Service 0</b>	24936	23689
<b>On Completion of Initial Training 1</b>	27831	26439
2	29445	27973
3	31245	29683
4	32229	30618
5	33267	31604
<b>(pay point removed on 1 April 2016)</b>		
<b>(pay point will be removed on 1 October 2016)</b> 6	36189	34380
<b>(pay point will be removed on 1 April 2017)</b> 7	39150	37193

<b>CONSTABLES' PAY – FOR THOSE WHO JOINED THE MDP ON OR AFTER 1 APRIL 2013</b>	<b>(A)</b>	<b>(B)</b>
<b>Pay Point - Wef 1 September 2018</b>	<b>Home Office Rate</b>	<b>MoD Rate for Overtime &amp; Pensions Purposes (95% of A)</b>
	<b>£</b>	<b>£</b>
0	20370	19352
1	23586	22407
2	24654	23421
3	25728	24442
4	26802	25462
5	28947	27500
6	33267	31604
7	39150	37193

<b>SERGEANTS' PAY</b>	<b>(A)</b>	<b>(B)</b>
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<b>Pay Point - Wef 1 September 2018</b>	<b>Home Office Rate</b>	<b>MoD Rate for Overtime &amp; Pensions Purposes (95% of A)</b>
	<b>£</b>	<b>£</b>
Entry point for officers promoted from Constable 1	40488	38464
2	41847	39755
3	42738	40601
4	43998	41798

<b>INSPECTORS' PAY</b>	<b>(A)</b>	<b>(B)</b>
<b>Pay Point - Wef 1 September 2018</b>	<b>Home Office Rate</b>	<b>MoD Rate for Overtime &amp; Pensions Purposes (95% of A)</b>
	<b>£</b>	<b>£</b>
Entry point for officers appointed to the rank 0	50160	47652
1	51573	48994
2	52986	50337
3	54408	51688

<b>CHIEF INSPECTORS' PAY</b>	<b>(A)</b>	<b>(B)</b>
<b>Pay Point - Wef 1 September 2018</b>	<b>Home Office Rate</b>	<b>MoD Rate for Overtime &amp; Pensions Purposes (95% of A)</b>
	<b>£</b>	<b>£</b>
Entry point for officers appointed to the rank 1	55521	52745
2	56634	53802
3	57804	54914
<b>In Post 31 August 1994</b>	58749	55812

MDP CONSTABLES PAY'		(A)	(B)
Pay Point - Wef 1 September 2017		Home Office Rate	MoD Rate for Overtime & Pensions Purposes (95% of A)
		£	£
On Commencing Service	0	24447	23225
On Completion of Initial Training	1	27285	25921
	2	28869	27426
	3	30633	29101
	4	31596	30016
	5	32616	30985
(pay point removed on 1 April 2016)	6*		31866
(pay point will be removed on 1 October 2016)	7*		32652
	8	35478	33704
(pay point will be removed on 1 April 2017)	9*		35742
	10	38382	36463

\* on removal of a pay point, an officer will not automatically move to the next highest pay point but will move in line with their incremental date

MDP CONSTABLES' PAY FOR THOSE WHO JOINED ON OR AFTER 1 APRIL 2013		(A)	(B)
Pay Point - Wef 1 September 2017		Home Office Rate	MoD Rate for Overtime & Pensions Purposes (95% of A)
		£	£
	0	19971	18972
	1	23124	21968
	2	24171	22962
	3	25224	23963
	4	26277	24963
	5	28380	26961
	6	32616	30985
	7	38382	36463

<b>MDP SERGEANTS' PAY</b>		<b>(A)</b>	<b>(B)</b>
<b>Pay Point - Wef 1 September 2017</b>		<b>Home Office Rate</b>	<b>MoD Rate for Overtime &amp; Pensions Purposes (95% of A)</b>
		<b>£</b>	<b>£</b>
Entry point for officers promoted from Constable	1	39693	37708
	2	41025	38974
	3	41901	39806
	4	43134	40977

<b>MDP INSPECTORS' PAY</b>		<b>(A)</b>	<b>(B)</b>
<b>Pay Point - Wef 1 September 2017</b>		<b>Home Office Rate</b>	<b>MoD Rate for Overtime &amp; Pensions Purposes (95% of A)</b>
		<b>£</b>	<b>£</b>
Entry point for officers appointed to the rank	0	49176	46717
	1	50562	48034
	2	51948	49351
	3	53340	50673

<b>MDP CHIEF INSPECTORS' PAY</b>		<b>(A)</b>	<b>(B)</b>
<b>Pay Point - Wef 1 September 2017</b>		<b>Home Office Rate</b>	<b>MoD Rate for Overtime &amp; Pensions Purposes (95% of A)</b>
		<b>£</b>	<b>£</b>
Entry point for officers appointed to the rank	1	54432	51710
	2	55524	52748
	3	56670	53837
<b>In Post 31 August 1994</b>		57597	54717

## MDP Constables Pay 2016

	(A)	(B)
Pay Point - Wef 1 September 2016	Home Office Rate	MoD Rate for Overtime & Pensions Purposes (95% of A)
	£	£
On Commencing Service 0	24204	22994
On Completion of Initial training 1	27015	25664
2	28584	27155
3	30330	28814
4	31284	29720
5	32292	30677
(pay point removed removed on 1 April 2016) 6		31551
(pay point will be removed removed on 1 October 2016) 7		32329
8	35127	33371
(pay point will be removed removed on 1 April 2017) 9		35387
10	38001	36101

**FROM 1 SEPTEMBER 2016 FOR THOSE WHO JOINED ON OR AFTER 1 APRIL 2013**

	(A)	(B)
Pay Point - Wef 1 September 2016	Home Office Rate	MoD Rate for Overtime & Pensions Purposes (95% of A)
	£	£
0	19773	18784
1	22896	21751
2	23931	22734
3	24975	23726
4	26016	24715
5	28098	26693
6	32292	30677
7	38001	36101

**SERGEANTS' PAY**

	(A)	(B)
<b>Pay Point - Wef 1 September 2016</b>	<b>Home Office Rate</b>	<b>MoD Rate for Overtime &amp; Pensions Purposes (95% of A)</b>
	£	£
Entry point for officers promoted from Constable 1	39300	37335
2	40620	38589
3	41487	39413
4	42708	40573

**INSPECTORS' PAY**

	(A)	(B)
<b>Pay Point - Wef 1 September 2016</b>	<b>Home Office Rate</b>	<b>MoD Rate for Overtime &amp; Pensions Purposes (95% of A)</b>
	£	£
Entry point for officers appointed to the rank 0	48690	46256
1	50061	47558
2	51435	48863
3	52812	50171

**CHIEF INSPECTORS' PAY**

	(A)	(B)
<b>Pay Point - Wef 1 September 2016</b>	<b>Home Office Rate</b>	<b>MoD Rate for Overtime &amp; Pensions Purposes (95% of A)</b>
	£	£
Entry point for officers appointed to the rank 1	53892	51197
2	54975	52226
3	56109	53304



