



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Jones  
**Respondent:** Legal Support Solutions Ltd  
**Before:** Employment Judge S Davies  
**Date:** 11 December 2019

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made the following claims are upheld

1. The claimant has been subject to detriment on the grounds that he made a protected disclosure;
2. The claimant has been unfairly dismissed as the principal reason for the dismissal is that he made a protected disclosure;
3. There has been an unauthorised deduction from wages in respect of unpaid commission.

This judgment applies to liability only.

The matter will now proceed to a hearing on remedy, before an Employment Judge sitting alone, with a time estimate of two hours.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge S Davies  
Dated: 11 December 2019

JUDGMENT SENT TO THE PARTIES ON  
24 December 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS