

## **EMPLOYMENT TRIBUNALS**

Claimant: Ms S Saggers

Respondents: Brentham Club Ltd

At: Central London Employment Tribunal

Before: Employment Judge JL Wade

## JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case. Mr J Kinder wrote to the tribunal on 9 November to assert that the tribunal did not have jurisdiction because the claimant did not have two years' service but the tribunal does have jurisdiction over the claims below.

2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.

3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay wages and holiday pay to the claimant.

4. The tribunal orders the respondent to pay to the claimant (and to account to HMRC for any payments due):

4.1 Wages of £1,110.79 gross and

4.2 Accrued holiday pay of £119.78 gross net

5. Judgment has been given and the hearing listed for tomorrow, 12 December, will not take place.

Employment Judge Wade Dated: 11 December 2019 Sent to the parties on:

11/12/2019

For the Tribunal:

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