



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Ms Flor Kent

TFHC Ltd (in administration)

Heard at: London Central

On: 8 October 2019

Before: Employment Judge Adkin

Representations

For the Claimant: Mr W Brown, Solicitor

For the Respondent: n/a

JUDGMENT

The judgment of the Employment Tribunal is that:

- (1) The Respondent did unfairly dismiss the Claimant pursuant to the provisions of section 98(4) of the Employment Rights Act 1996.
- (2) The Respondent shall pay a basic award of £6,858 and a compensatory award of £72,700.04.
- (3) The Respondent did discriminate against the Claimant because of her sex contrary to section 13 of the Equality Act 2010.
- (4) The Respondent shall pay an award for injury to feeling, assessed in the sum of £15,000.

Employment Judge Adkin

Date 8th Oct 2019

JUDGMENT SENT TO THE PARTIES ON

11/10/2019

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.