



Ministry of Defence Police

Freedom of Information Manager

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Our Ref: eCase: FOI 2019/07619

RFI:239/19

Date: 12 July 2019

[REDACTED]
[REDACTED]
[REDACTED]
Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE (MDP): PAY BANDS.

We refer to your email dated 2 July 2019 to the Ministry of Defence Police which was acknowledged on the same date.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

- “1. What are the Pay Band's for new recruit Constables and newly promoted Sergeants. Listed in the following format;
Band Year i.e. 1/2/3 etc
Home office Comparative Pay
MDP actual Net Pay**
- 2. Please also list the top 25 highest earning Constables gross pay including overtime (not including any personal details) i.e. 1) £57000 etc.**
- 3. Please also list the 10 highest paid positions within the MOD police (civilian or police).”**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

1.

Constables Pay – Pay Point wef 1 September 2018	Home Office rate	MDP Rate
	£	£
0	20370	19352
1	23586	22407

2	24654	23421
3	25728	24442
4	26802	25462
5	28947	27500
6	33267	31604
7	39150	37193
Sergeants Pay		
Pay Point wef 1 September 2018		
	£	£
1	40488	38464
2	41847	39755
3	42738	40601
4	43998	41798

2.

Top 25 Constable Earners current Financial year to date

Gross Pay including overtime

- £19,191
- £18,082
- £18,056
- £17,985
- £17,881
- £17,861
- £17,776
- £17,721
- £17,697
- £17,614
- £17,549
- £17,518
- £17,329
- £17,299
- £17,249
- £17,088
- £17,087
- £17,026
- £16,805
- £16,796
- £16,762
- £16,711
- £16,674
- £16,644
- £16,643

3.

Top 10 Highest Paid Positions

Based on generic capitation rates

1. Chief Constable
2. Deputy Chief Constable
3. Assistant Chief Constable
4. Chief Superintendent
5. Superintendent
6. Senior Civil Servant
7. Chief Inspector
8. Inspector
9. Civilian Band B2 / Grade 7
10. Sergeant

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Secretariat and Freedom of Information Office