



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr MA Hasan Mazumder  
**Respondents:** Conan Security Ltd t/a Titan Security  
**At:** Central London Employment Tribunal  
**Before:** Employment Judge JL Wade

## JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay notice pay, holiday pay and wages to the claimant.
4. The tribunal orders the respondent to pay to the claimant:
  - 4.1 Notice pay of £357.03
  - 4.2 Accrued holiday pay of £1,466.76 net (and to account to HMRC for any payments due).
  - 4.3 Unpaid wages of £357.03 net (and to account to HMRC for any payments due).
5. **Judgment has been given and the hearing listed for tomorrow, 12 December, will not take place.**

Employment Judge Wade  
**Dated: 11 December 2019**

Sent to the parties on:  
11/12/2019

For the Tribunal:

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