



EMPLOYMENT TRIBUNALS

Claimant: Mr R Cunningham
Respondent: Financial Conduct Authority
Heard at: London East Employment Tribunal
On: 16 December 2019
Before: Employment Judge M Warren
Members: Mr Blanco and Mr Wood

Representation

Claimant: In person
Respondent: Ms Shepherd, counsel

JUDGMENT

Upon the Claimant having succeeded in his claim of disability discrimination at a hearing on 30 April, 1 and 2 May 2019, by way of a reserved Judgment sent to the parties on 24 July 2019:

And upon the parties having agreed upon terms of settlement and by consent:

1. The Respondent will pay the Claimant compensation in its January 2020 pay roll in the sum of **£19,347.73** made up as follows:
 - 1.1. A bonus of £1349, (this figure will be subject to tax and national insurance deductions);
 - 1.2. A sum of £475.76 in respect of loss of the benefit of a pay rise, (this figure will also be subject to tax and national insurance deductions);
 - 1.3. Interest on the foregoing in the sum of £19.96, (also subject to tax and national insurance deductions), and

- 1.4. Damages for injury to feelings in the sum of £17,000 together with interest thereon in the sum of £503.01, (payable without deduction).

Employment Judge M Warren

19 December 2019