



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs M Bowler

v

Creative Education Trust

Heard at: London Central

On: 11 -15 November 2019

Before: Employment Judge E Burns
Ms KA Church
Mr D Clay

Representation

For the Claimant: Mr A Bowler (lay representative)

For the Respondents: Ms C Jennings (counsel)

JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows:

- (1) the claimant's claims of pregnancy and maternity discrimination contrary to sections 18(2), (4), (5) and (6) of the Equality Act 2010 are dismissed.
- (2) the claimant's claims of sex discrimination contrary to section 13 of the Equality Act 2010 are dismissed.
- (3) the claimant's claim of unfair dismissal is dismissed.

Employment Judge E Burns
11 December 2019

Sent to the parties on:

16/12/2019

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For the Tribunals Office