



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr V Denteh

**Respondent:** Diamond Construction & Engineering Recruitment Ltd

**Heard at:** London Central

**On:** 17 December 2019

**Before:** Employment Judge A Isaacson

## Representation

**Claimant:** In person

**Respondent:** Mr P Hoffman, MD

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unfair dismissal fails and is dismissed on the basis that the claimant does not have two years continuous service.
2. The claimant's claim for an unauthorised deduction from wages fails and is dismissed on the basis that the claim was presented out of time and it was reasonably practicable to present the claim in time. In addition, the claimant was not a worker but an independent contractor and therefore the Tribunal did not have jurisdiction to hear this claim.

Employment Judge **Mrs A B Isaacson**

Date\_17 Dec 2019

JUDGMENT SENT TO THE PARTIES ON

19 12/2019

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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