



RM

EMPLOYMENT TRIBUNALS

Claimant: Ms Rachanaa Jain

Respondent: Primary Cargo Newport Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent was served with these proceedings on 6 November 2019.
2. The Respondent has failed to present a Response to this claim by the deadline of 4 December or at all.
3. The Respondent made unauthorised deductions from the Claimant's wages by failing to pay her any wages for the period 2 August to 3 September 2019 inclusive.
4. The Respondent has failed to pay the Claimant any holiday pay.
5. The Respondent has failed to reimburse the Claimant for expenses reasonably incurred in her work.
6. The Claimant is entitled to the following remedy:
 - Unpaid wages (1 month's pay) = **£1,600.00**
 - holiday pay (2 days = £1600 x 12/52/12) = **£148.00**
 - expenses of £50 = **50.00**

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7. The Respondent is ordered to pay the Claimant the gross sum of **£1,798**. This is the Claimant's remedy.
8. The hearing scheduled for 24 February is cancelled and you do not need to attend court on that day.

Employment Judge Jones

Date: 18 December 2019