



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Rojek  
**Respondent:** Den Automation Limited  
**Heard at:** East London Hearing Centre  
**On:** 29 November 2019  
**Before:** Employment Judge Russell

**Representation**  
**Claimant:** In person  
**Respondent:** Did not attend; no ET3 presented

## JUDGMENT

1. **The claim of unauthorised deduction from wages succeeds. The Respondent shall pay to the Claimant the sum of £9,129.14 (60% salary for June 2019, salary from 1 July to 15 September 2019 and 3% employer pension contribution in June 2019).**
2. **The claim of accrued but unpaid holiday entitlement succeeds. The Respondent shall pay to the Claimant the sum of £1,413.51.**
3. **The application for a preparation time order is refused.**

Employment Judge Russell

Date: 16 December 2019