



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Tonge

**Respondent:** Steven James Kitchens Limited

**Heard at:** Cardiff Employment Tribunal **On:** 20th December 2019

**Before:** Employment Judge Howden-Evans (sitting alone)

## Representation

Claimant: In person

Respondent: No attendance

# JUDGMENT

Having considered the respondent's written representations, considered the documents and heard submissions from the claimant, the employment judge's decision is:

1. The respondent has unlawfully made deductions from the claimant's wages. and owes the claimant unpaid wages of £2,280 gross (152 hours x £15 per hour).
2. The respondent is ordered to pay the claimant **£2,280** on or before 24<sup>th</sup> January 2020. The claimant will be responsible for paying any tax and national insurance that is due on this sum.
3. The Employment Protection (Recoupment of Jobseekers Allowance & Income Support) Regulations 1996 do not apply to this award.

---

Employment Judge Howden-Evans  
Date 20<sup>th</sup> December 2019

JUDGMENT SENT TO THE PARTIES ON

.....22 December 2019.....

FOR THE TRIBUNAL OFFICE