Case no: 1402986/2019



## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs A Ameur

Respondent: Network Healthcare

## **JUDGMENT**

The claim is struck out.

## **REASONS**

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore the claimant is not entitled to bring these proceedings.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the claim is struck out.
- 7. The hearing on the 26 & 27 February 2020 is cancelled.

## **Regional Employment Judge Pirani**

Date: 19 December 2019

Judgment sent to parties: 23 December 2019

FOR THE TRIBUNAL OFFICE