Case No: 1601836/2018



**EMPLOYMENT TRIBUNALS** 

Claimant: Ms T Mills

Respondent: 1	Ms W Smith	2 The Red Lion	3 The Goldcroft Inn

Heard at: Pontypridd On: 12 December 2019

Before: Employment Judge Reed

Representation

Claimant: Respondents: Mr Norman, counsel No attendance

## JUDGMENT

The judgment of the tribunal is that

- 1 Time is not extended for the filing of the respondents' response
- 2 The second and third respondents are dismissed from proceedings and the following awards are made against the first (and now sole) respondent, Ms W Smith
- 3 The respondent made unauthorised deductions from the wages of the claimant and is directed to pay her £3,111.00
- 4 The respondent failed to make payments into a pension scheme for the benefit of the claimant and is directed to pay the claimant £204.79
- 5 The respondent failed to make a proper payment to the claimant at the termination of her employment representing holiday accrued and untaken and is directed to pay the claimant £1,733.52
- 6 The respondent breached the contract of the claimant by

failing to give notice of dismissal and the claimant is awarded damages in the sum of £457.32

- 7 The respondent failed to provide the claimant with a statement of principal terms of employment and is directed to pay the claimant £914.65
- 8 The respondent is directed to pay the claimant £1,440 (£1,200 plus VAT) in respect of the claimant's costs.

Employment Judge Reed

Date: 15 December 2019 JUDGMENT SENT TO THE PARTIES ON 17 December 2019

FOR THE TRIBUNAL OFFICE

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.