



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4111330/2019

Mr D Richards

Claimant

Fountainbridge Windows Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £4,516.32 (12 weeks x £376.36)
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £11,290.80 (30 weeks x £376.36)
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £960.

Employment Judge: Frances Eccles
Date of Judgement: 13 November 2019
Entered in register: 13 November 2019
And copied to parties