



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Shepherd

**Respondent:** RAC Group Ltd

**Heard at:** Birmingham

**On:** 19 December 2019

**Before:** Employment Judge Meichen

**Appearances:**

For the claimant: in person

For the respondent: no appearance or representation

## JUDGMENT

1. The name of the respondent is amended from “RAC” to the correct full name which is “RAC Group Ltd”.
2. The respondent did not attend the hearing today and it has not presented any response, or responded to any correspondence from the Tribunal.
3. I am entitled under Rule 21 to make a determination on the basis of the information provided by the claimant and I decided to do so. The claimant has provided relevant information in correspondence with the Tribunal and orally when he appeared before me. I was satisfied that I had sufficient information to make a determination.
4. The claimant’s claim for unpaid holiday pay succeeds. The respondent is ordered to pay the claimant the sum of £1098.03. This sum is awarded gross and the claimant shall be responsible for any tax or national insurance which may be payable on it.

**Employment Judge Meichen**

19 December 2019

Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.