



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101743/2019

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Employment Judge F Eccles

Mr B Lennie

Claimant

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Healthcare Washroom Services Ltd
Healthcare Environmental Group

Respondent

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the employment tribunal is that (i) the respondent failed to pay the claimant notice pay on termination of his employment and (ii) the respondent shall pay to the claimant notice pay of **£684** (2 weeks x £342).

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REASONS

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1. The claim was presented on 7 February 2019. A copy of the claim form was sent to the respondent on 14 February 2019. The respondent was required to lodge a response with the tribunal by 14 March 2019.

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2. On expiry of the above time limit, no response had been received by the tribunal. No application had been received from the respondent for an extension of the time limit.

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3. The tribunal wrote to the claimant for any further information to support his claim. The claimant confirmed that no further information could be provided.

4. The Employment Judge decided that on the available information a determination could properly be made of the claim for breach of contract (notice pay).

E.T. Z4 (WR)

5 5. The claimant details in his claim form that he was not been paid two weeks' notice pay by the respondent on the termination of his employment. The claimant states that his monthly salary was £1,482. Based on the above information, the Employment Judge determined that the claimant did not receive £684 (2 weeks x £342) as notice pay.

10 6. Accordingly a judgment is issued in terms of Rule 21 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 that (i) the respondent failed to pay the claimant notice pay on the termination of his employment and (ii) the respondent shall pay the claimant the sum of £684 (two weeks x £342).

15 Employment Judge: Frances Eccles
Date of Judgement: 08 October 2019
Entered in register: 10 October 2019
And copied to parties