



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103147/2019 & others

Mr W Colley

Claimant

**The New School Butterstone
(In Administration)**

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to these claims and the administrator has consented to the claim for a protective award proceeding. Employment Judge Susan Walker has decided to issue the following judgment on the available material under rule 21:

The Employment Tribunal declares that the respondent has failed to comply with its obligations under section 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 and makes a protective award under section 189 of that Act in favour of the claimants for a period of 90 days starting on 21 December 2018.

Employment Judge:	Susan Walker
Date of Judgement:	27 August 2019
Entered in register:	30 August 2019
And copied to parties	