



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4103148/2019 & others (multiple 9043)**

**Mr S Graham and another (as per schedule)**

**Claimant**

**The New School Butterstone  
(In Administration)**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to these claims and the administrator has consented to the claim for a protective award proceeding. Employment Judge Susan Walker has decided to issue the following judgment on the available material under rule 21:

The Employment Tribunal declares that the respondent has failed to comply with its obligations under section 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 and makes a protective award under section 189 of that Act in favour of the claimants for a period of 90 days starting on 21 December 2018.

Employment Judge: Susan Walker  
Date of Judgement: 27 August 2019  
Entered in register: 30 August 2019  
And copied to parties