Case:1806382/2019



# **EMPLOYMENT TRIBUNALS**

Claimant: Miss Charlotte Kennedy Respondent: Miss Andrea Mollan

## AT A HEARING

Heard at: Leeds On: 20<sup>th</sup> December 2019

Before: Employment Judge Lancaster

Representation

Claimant: In person, assisted by Mr S Brayshaw Respondent: In peson assisted by Miss A Beale

### **JUDGMENT**

- 1. The complaint of unauthorised deductions from wages is dismissed.
- 2. It is declared, pursuant to section 12 (3) of the Employment Rights Act 1996, that the wages slips of August and September 2019 do not contain the required particulars in relation to the amount of or the reasons for deductions to recover overpayments of statutory sick pay.
- 3. The Respondent is ordered, pursuant to sections 12 (4) and (5) of the Employment Rights Act 1996, to pay to the Claimant the aggregate sum of the unnotified deductions, £527.00

EMPLOYMENT JU DGE LANCASTER

DATE 20th December 2019

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.