



EMPLOYMENT TRIBUNALS

Claimant: Dr H Day
Respondent: The Locality Health Centre CIC (In Creditor's
Voluntary Liquidation)

Heard at: Bristol Employment Tribunal **On:** 11 December 2019

Before: Employment Judge J Bax

Representation

Claimant: Mr Day (Claimant's Husband)
Respondent: Did not attend

JUDGMENT

- (1) The Claimant's complaint that there was an unlawful deduction from her wages was well founded and the Respondent is ordered to pay the Claimant the gross sum of £20,187.50.
- (2) The Claimant succeeded in her claim of breach of contract. This was claimed in the alternative to the complaint of unlawful deduction from wages, which also succeeded. There is no additional award for breach of contract.
- (3) The Respondent failed to provide the Claimant an amended statement of Initial Employment Particulars, contrary to s.4 of the Employment Rights Act 1996. It was just and equitable to award the maximum of 4 weeks' pay. The Respondent is ordered to pay the Claimant the sum of £2,032.

Employment Judge J Bax

Date: 11 December 2019

Judgment sent to parties: 19 December 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.