



EMPLOYMENT TRIBUNALS

Claimant: Miss E Corpuz
Respondent: Hilbre Care Limited

HELD AT: Liverpool **ON:** 29 November 2019

BEFORE: Employment Judge Horne
Mrs J L Pennie
Mr P Gates

REPRESENTATION:

Claimant: Mr J Jenkins, counsel

Respondent: Mr W Lane, solicitor

REMEDY JUDGMENT

The tribunal's unanimous judgment is as follows:

1. The respondent is ordered to pay the claimant £17,027.53 (gross) in unlawfully-deducted wages.
2. As compensation for unfair dismissal, the respondent is ordered to pay the claimant a basic award of £978.00 and a compensatory award of £22,212.50.
3. The tribunal being satisfied that the claimant did not receive any relevant benefits during the period to which the prescribed element relates, regulation 7(3) to 7(7) of the Employment Protection (Recoupment of Benefits) Regulations 1996 does not apply.

2 December 2019

Employment Judge Horne

SENT TO THE PARTIES ON

19 December 2019

FOR THE TRIBUNAL OFFICE

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request within 14 days of the date on which the judgment is sent to the parties. If written reasons are provided, they will be entered into the public register of judgments which is visible to internet searches.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2424117/2017**

Name of case: **Miss E Corpuz** v **Hilbre Care Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **19 December 2019**

"the calculation day" is: **20 December 2019**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office