



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Durancea
Respondent: Bowdraper Limited
Heard at: Cambridge Hearing Centre
On: 2 December 2019
Before: Employment Judge Foxwell

Representation

Claimant: Dr Herrman (Representative)
Respondent: Mr Feeny (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The Claimant's application for a postponement of this hearing is dismissed.
2. The Claimant's complaints of unlawful age and/or race discrimination and harassment were presented outside the time limit contained in section 123 of the Equality Act 2010.
3. It is not just and equitable to extend time for the bringing of these complaints and they are dismissed as falling outside the Tribunal's jurisdiction.
4. The Claimant's claim of unfair dismissal is unaffected by this judgment

Employment Judge Foxwell

Date: 2 December 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.