



# THE EMPLOYMENT TRIBUNALS

**Claimant:** (1) Ms A Blevins  
(2) My Pet HQ Limited

**Respondent:** (1) My Pet HQ Limited  
(2) Ms A Blevins

**Heard at:** North Shields Hearing Centre **On:** 7 November 2019

**Before:** Employment Judge Morris sitting alone

**Members:**

***Representation:***

**For Claimant (1) & Respondent (2):** Mr Paul Blevins, her father  
**For the Respondent (1) & Claimant (2):** Mrs Caroline Copen, Director

## JUDGMENT

The Judgement of the Employment Tribunal is as follows:

*The claim of Ms Blevins*

1. The claimant's claim, pursuant to regulation 14 of the Working Time Regulations 1998, that she was entitled to be paid by the respondent compensation related to her entitlement to holiday accrued but untaken at the termination of her employment by the respondent is well-founded.
2. In that respect the respondent is ordered to pay to the claimant compensation of £433.15. That sum having been calculated by reference to the claimant's gross pay, any liability to income tax or employee's national insurance contributions shall be the liability of the claimant alone.
3. The claimant's contract claim (ie that the respondent did not pay her in respect of any period of notice) was withdrawn by the claimant and, by consent, is dismissed.

*The counterclaim of My Pet HQ Limited*

4. The respondent's contract counterclaim was withdrawn on behalf of the respondent and, by consent, is dismissed.

**EMPLOYMENT JUDGE MORRIS**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 29 November 2019**

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.