



Ein cyf/Our ref: MA/VG/5602/19

Philippa Hird
Chair of NHS Pay Review Body
Office of Manpower Economics
Fleetbank House
2-6 Salisbury Square
London
EC4Y 8AE

6 January 2020

Dear Phillipa Hird,

Thank you for the NHSPRB's hard work and independent report and observations which have been invaluable during the 2019-20 pay review round.

I am now writing to formally commence the 2020-21 pay round for AfC staff in Wales. You will be aware that the amended Framework, which underpins a three year pay deal and radical restructure of the payscales for AfC staff and provides pay parity with staff in England, has now been in place in Wales for a full year.

As last year, during the life of this multi-year pay deal (2018-19 to 2020-21) we will not ask the NHSPRB to make any specific recommendations on pay. We will however ask that your members continue to monitor the implementation of the deal and its impact over the duration of the deal.

I will continue to provide data and appropriate narrative on the state of recruitment, retention and motivation as part of the public sector annual pay rounds and so for 2020-21 I would ask you to consider and make observations based on evidence you receive from Welsh Government and other parties on implementing the AfC agreement.

Yours sincerely,

Vaughan Gething AC/AM
Y Gweinidog Iechyd a Gwasanaethau Cymdeithasol
Minister for Health and Social Services

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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.