



THE EMPLOYMENT TRIBUNALS

Claimant
Ms R Brown

Respondent
Standby Healthcare Ltd

JUDGMENT (Liability Only)
Employment Tribunals Rules of Procedure 2013 –Rule 21

1. The claims of unlawful deduction from wages and failure to pay compensation for untaken annual leave are well founded.
2. Remedy will be decided at the Hearing already listed to start at 10.00 am on 9 December 2019 at the Employment Tribunal, Kings Court, Royal Quays, Earl Grey Way, North Shields, NE29 6AR

REASONS

1. The claims were served on 11 October 2019. A response was due by 8 November but none was received. I am required by Rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and, if so, obliged to issue a judgment which may determine liability and remedy. I have in the claim form sufficient to find the claims proved on a balance of probability but not to determine the sums to be awarded

T M Garnon EMPLOYMENT JUDGE

**JUDGMENT SIGNED BY EMPLOYMENT JUDGE
ON 18 NOVEMBER 2019**