



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr D Quenault

v

CJ Commercial Equipment
Maintenance Company LTD

Heard at: Southampton

On: 16 December 2019

Before: Employment Judge Rayner

Appearances

For the Claimant: Mr Franklin (Counsel)

For the Respondent: Mr and Mrs Vivian (in person)

JUDGMENT

1. The Claimant was unfairly dismissed.
2. The Respondent will pay to the Claimant the sum of **£20,950.70** made up as follows:

Basic award

Compensatory award

Loss of earnings from

£9519.30

31 October 2018 up until 30 October 2019

£9916.54

Uplift of 10% on compensatory award for
failure to follow ACAS procedures

(See sec 207A TULCRA 1992)

£991.65

loss of statutory rights

£350.00

loss of pension contribution

£173.21

Total losses payable

£20,950.70



Employment Judge Rayner

Date 16 December 2019

Note: online publication of judgments and reasons

The ET is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at:
<https://www.gov.uk/employment-tribunal-decisions>.

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness