



THE EMPLOYMENT TRIBUNALS

PUBLIC PRELIMINARY HEARING

Claimant: Mr J Lyon

Respondent: Hartlepool Borough Council

Heard at: Teesside Justice Hearing Centre **On:** Tuesday 5th November 2019

Before: Employment Judge Johnson sitting alone

Representation:

Claimant: In Person

Respondent: Ms R Ryan of Counsel

JUDGMENT ON PRELIMINARY ISSUE

The claimant's complaint of unfair dismissal was not presented to the Employment Tribunal within the period of three months commencing with the effective date of termination of the claimant's employment. The Employment Tribunal is not satisfied that it was not reasonably practicable for the claim form to have been presented within the three-month time limit. The Employment Tribunal does not have jurisdiction to hear the claim and the claim is struck out.

EMPLOYMENT JUDGE JOHNSON

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 28 November 2019**

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