



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4107311/2019**

**Mr D MacIver**

**Claimant**

**Carloway Mill Limited**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £4,284 (12 weeks x £357).
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,142 (6 weeks x £357).
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,428 (4 weeks x £357).
- 4 The respondent has failed to pay the claimant a statement of employment particulars and is ordered to pay the claimant the sum of £1,428 (4 weeks x £357).
- 5 The hearing listed on 28 August 2019 is cancelled.

Employment Judge: Frances Eccles  
Date of Judgement: 28 August 2019  
Entered in register: 28 August 2019  
And copied to parties