



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107869/2019 & others per attached schedule

Mr G Rae & others

Claimants

Granite Rock Casino Ltd (in Liquidation)

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim. Mr Michael JM Reid was appointed liquidator of the respondent. Mr Reid has confirmed to the Tribunal by letter dated 2 August 2019 that he does not object to the claims continuing and does not intend to defend them.

The Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The complaint that the respondent failed to comply with the requirements under Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
- 2 On or around 20 June 2019 the claimants were notified that their employment was coming to an end by reason of redundancy. No consultation or notice was given to the employees before their employment was terminated. The claimants were dismissed on 20 June 2019.
- 3 The respondent dismissed more than 20 employees by reason of redundancy within a 90-day period. All the employees were based at the same establishment.
- 4 There should be a protective award made in respect of such of the former employees of the respondent working at the respondent's establishment at 333 Union Street, Aberdeen AB11 6BS.

5 The protected period should be 90 days beginning on 20 June 2019.

Employment Judge:	Muriel Robison
Date of Judgement:	08 August 2019
Entered in register:	14 August 2019
And copied to parties	