



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Ruby  
**Respondent:** Doormatic Garage Doors Limited  
**Heard at:** Reading **On: 4 December 2019**  
**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**  
**For the Claimant:** In Person  
**For the Respondent:** Mr Edward Wallace (Manager)

## JUDGMENT

The claimant's complaint of breach of contract and unlawful deduction from wages is not well-founded and is dismissed.

\_\_\_\_\_  
Employment Judge Gumbiti-Zimuto

Date: 4 December 2019

18 December 2019

Sent to the parties on: .....

.....  
For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.