



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr A Brzezinski

v

BSH Distribution Centre

Heard at: Cambridge

On: 3 December 2019

Before: Employment Judge Johnson

Appearances

For the Claimant: Did not attend and was not represented

For the Respondent: Mrs H Pryce, Solicitor

STRIKE OUT JUDGMENT

The Claimant having failed to provide the further information requested by Employment Judge Laidler in her Order of 4 May 2019 and upon failing to attend the Preliminary Hearing on 3 December 2019 without good reason, the Claimant's claim of Unfair Dismissal is struck out.

REASONS

1. By a letter dated 4 May 2019, the Tribunal gave the Claimant an opportunity to make representations confirming why his claim of unfair dismissal was unfair and why the Employment Tribunal has jurisdiction to hear it, even though the Claimant did not have two years' service.
2. The Claimant failed to respond to this letter and a further Order of Employment Judge Ord, dated 27 June 2019, confirmed that this matter would be dealt with at the Preliminary Hearing today.
3. The Claimant sent an email to the Tribunal on 28 June 2019, explaining that he was now self-employed and was really busy. He did not confirm that he would be unable to attend the Case Management Hearing on 3 December 2019.
4. The Claimant has since failed to provide any further representations concerning the complaint of unfair dismissal and failed to inform the

Tribunal that he would be unable to attend the Case Management Hearing on 3 December 2019.

- 5. The claim is therefore struck out on the basis that the Claimant has not demonstrated that this particular complaint has any reasonable prospect of success, has not complied with the Order of Employment Judge Laidler dated 4 May 2019 and has not actively pursued this matter.

Employment Judge Johnson

Date: 11 December 2019

Sent to the parties on:
18 December 2019

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For the Tribunal Office

