



EMPLOYMENT TRIBUNALS

Claimant: Mr J Brownhill
Respondent: Riverside Car Sales Ltd

Heard at: Tribunals Hearing Centre, 50 Carrington Street, Nottingham, NG1 7FG

On: 17 December 2019

Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: Did not attend and not represented

For the respondent: Mr M Cameron, HR Consultant

JUDGMENT

After contacting the claimant who said he was unaware of the hearing and not attending, and after noting that the Tribunal sent a notice of today's hearing to all parties on 19 October 2019 and 16 December 2019 to the contact email addresses the parties had provided in their ET1 and ET3,

And after noting that since 19 October 2019 the claimant had made contact with the Tribunal using the email address to which the Tribunal had sent the notices of hearing

And after considering rule 47

And after considering the documents on the Tribunal's file, the bundle and hearing evidence on behalf of the respondent, the Tribunal's judgment is that

1. The claimant was not an employee or worker of the respondent.
2. The tribunal therefore cannot consider a claim for unlawful deduction from wages or breach of contract,
3. The claim therefore is dismissed.

Employment Judge Adkinson

Date: 17 December 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.