



EMPLOYMENT TRIBUNALS

Claimant Mr A Broadhead

Respondent: Liberty Speciality Steels Limited

HELD AT: Sheffield

ON: 10, 11, 12 and 13
December 2019

BEFORE: Employment Judge Little
Members: Mr Q Shah
Mr D Pugh

REPRESENTATION:

Claimant: In person

Respondent: Mr Warren Jones, Solicitor (EEF Limited)

JUDGMENT

The unanimous Judgment of the Tribunal is that:-

1. The complaint of harassment related to disability succeeds.
2. The complaint of unfair dismissal (constructive) fails.
3. The claimant is awarded compensation in the amount of £13,000 in respect of injury to feelings together with interest thereon at 8% per annum being a daily rate of £2.84 for 1008 days. The interest is £2862.72.

4. Accordingly the total award to the claimant now payable by the respondent forthwith is £15,862.72.

Employment Judge Little
Date 18th December 2019