



# EMPLOYMENT TRIBUNALS

**Claimant** Mrs L Soul

**Respondent:** Implant Dental Limited

**HELD AT:** Sheffield

**ON:** 13 December 2019

**BEFORE:** Employment Judge Little

## REPRESENTATION:

**Claimant:** Mr T Semple of Counsel (instructed by DAS Law)

**Respondent:** No attendance or appearance

# JUDGMENT

Upon the respondent not having presented a valid response to this claim and pursuant to the Employment Tribunals Rules of Procedure 2013, Rule 21, it is adjudged that:-

1. The complaints of unfair dismissal, wrongful dismissal and in respect of holiday pay succeed.
2. In respect of the wrongful dismissal complaint the claimant is awarded damages of £1510.86 which are payable to her by the respondent forthwith.
3. In respect of unfair dismissal the claimant is awarded a basic award of £2266.38 and a compensatory award of £3813.27 (in each case calculated as per the claimant's schedule of loss filed on 5 November 2019).
4. The claimant is awarded the sum of £650.55 in respect of accrued but untaken holiday pay.
5. A further award is made to the claimant pursuant to the Employment Act 2002 section 38 to reflect the failure of the respondent to provide the claimant with a statement of the main terms and conditions of her employment. A higher award is made in the sum of £1007.24.

6. Accordingly the total award to the claimant in respect of damages and compensation is £9247.58 and it is that sum which the respondent must pay to the claimant forthwith.

Employment Judge Little  
Date 18<sup>th</sup> December 2019