



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr Frederick Dickinson  
**Respondent:** University of Lincoln  
**Heard at:** Lincoln  
**On:** 21, 23, 24 October 2019 and 18 December 2019  
**Before:** EJ Jeram, Ms D Newton and Mr M Pavey

## Appearances

**For the Claimant:** In person  
**For the Respondent:** Ms R Barrett (of Counsel)

# JUDGMENT

1. The Claimant's claims for unfair dismissal, direct disability discrimination and discrimination arising from disability are not well founded and are dismissed.

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Employment Judge Jeram

Date: 19 December 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.