



EMPLOYMENT TRIBUNALS

Claimant Mrs A Johnson

Respondent: Assist Healthcare Ltd

HELD AT: Sheffield

ON: 5 December 2019

BEFORE: Employment Judge T R Smith (sitting alone)

REPRESENTATION:

Claimant: Mr Olsen

Respondent: No attendance

JUDGMENT

1. The Claimant's complaint of unlawful deduction from wages is well-founded (non-payment of holiday pay) and I award the Claimant the sum of £487.41.
2. The Claimant's complaint of unlawful deduction from wages is well-founded (arrears of pay) and I award the Claimant £20.34.

3. The Claimant's complaint that she was constructively unfairly dismissed is well founded and I award the Claimant £1418 (basic award £918 and £500 compensatory award for loss of statutory rights). The Recoupment Regulations do not apply.

Employment Judge T R Smith

Date:19 December 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.