



EMPLOYMENT TRIBUNALS

Claimant: Ms A Hirst

Respondent: Crombie Wilkinson Solicitors

JUDGMENT

The complaint of **unfair dismissal** is struck out.

REASONS

1. By a letter dated **27 November 2019** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **unfair dismissal** should not be struck out.
2. Under section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. Accordingly, the claim is struck out.
6. The hearing fixed for **27 February 2020** will not take place.

Employment Judge **Rogerson**

Date: 17 December 2019