



# EMPLOYMENT TRIBUNALS

**Claimant** Community Union

**Respondent:** Betafence Ltd

**HELD AT:** Sheffield **ON:** 3 and 4 December  
2019

**BEFORE:** Employment Judge Little  
Ms S D Sharma  
Mr D W Fields

## REPRESENTATION:

**Claimant:** Mr D Stewart of Counsel

**Respondent:** Mr S Flynn of Counsel (instructed by EEF Limited)

# JUDGMENT

The unanimous Judgment of the Tribunal is that the complaint whereby the claimant union contended that the respondent was in breach of its obligations under the Trade Union and Labour Relations (Consolidation) Act 1992 section 188 is not well founded. Accordingly the complaint is dismissed.

Employment Judge Little  
Date 6<sup>th</sup> December 2019