



EMPLOYMENT TRIBUNALS

Claimant: Mr H Khan

Respondent: Conexus Recovery And Field Services Limited

JUDGMENT

The complaint that the claimant was entitled to a redundancy payment is struck out.

REASONS

1. The Employment Rights Act 1996 requires a claimant to have not less than two years' service to make a redundancy payment complaint.
2. The claimant was employed by the respondent for less than two years and so is not entitled to bring such a complaint.
3. The claimant has failed to give any reason, despite being given the opportunity to do so, why the complaint should not be struck out.
4. Accordingly, the complaint in respect of a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge

16 December 2019

JUDGMENT SENT TO THE PARTIES ON

17 December 2019

FOR THE TRIBUNAL OFFICE