



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss K Blakeway

-v-

Terraquest Solutions Ltd

FINAL MERITS HEARING

Heard at: **Centre City Tower, Birmingham**

On: **11 December 2019**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

no appearance

For the Respondent:

Mrs J Fry (solicitor)

JUDGMENT

The claimant failed to attend the hearing, my clerk contacted her to ascertain why that was so, following an application by the respondent and having been satisfied the notice of hearing was properly served I determined to proceed to hear the claim in the claimant's absence.

I determined that

1. The Tribunal does not have jurisdiction to hear the claim because it was presented out of time, it was reasonably practicable for it to have been done in time and in any event it was not presented within a further reasonable period.
2. Having heard representation as to the substantive claim at the same time as those about timing, had the tribunal had jurisdiction to hear the claim I would have determined that the respondent did not make an unlawful deduction from the claimant's wages, that claim was not well founded and is thus in any event dismissed.

Employment Judge Perry

Signed 11/12/2019

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.