



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Baker  
**Respondent:** Colas Rail Limited  
**Heard at:** Cardiff **On:** 11 December 2019  
**Before:** Employment Judge D Reed

**Representation:**  
Claimant: No attendance  
Respondent: Mr J Medhurst (Solicitor)

## JUDGMENT

The Judgment of the Tribunal is that, upon the non-attendance of the Claimant, the claim is dismissed.

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Employment Judge D Reed  
Dated: 15 December 2019

JUDGMENT SENT TO THE PARTIES ON  
17 December 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.