



EMPLOYMENT TRIBUNALS

Claimants: Mrs J Foster
Mr N Walker

Respondent: Ongo Homes Ltd

Heard at: Hull **On:** 2, 3, 4, 5, 6, 9, 10 (deliberations) and
11 December 2019

Before: Employment Judge Davies

Representation
Claimants: Mr C Fender (counsel)
Respondent: Ms L Quigley (counsel)

JUDGMENT

1. Both Claimants' claims for unauthorised deduction from wages are dismissed on withdrawal by them.
2. By consent, both Claimants' claims for pay in lieu of accrued but untaken holiday are well-founded and succeed. The Respondent shall pay the First Claimant **£176.34** net and it shall pay the Second Claimant **£98.64** net in respect of those claims.
3. Both Claimants' claims of unfair dismissal are not well-founded and are dismissed.

Employment Judge Davies

11 December 2019

Public access to Employment Tribunal judgments

Judgments and written reasons for judgments, where they are provided, are published in full online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in the case.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.