



EMPLOYMENT TRIBUNALS

Claimant

Mrs H Yates

Respondent

1. Aviva Life and Pensions UK Ltd
2. Aviva Employment Services Ltd

Heard at: Leeds

On: 12 December 2019

Before: Employment Judge Davies

Appearances

For the Claimant:

In person with assistance from Mr Yates

For the Respondent:

Mr C Ridley (solicitor)

JUDGMENT

1. The Claimant's employment terminated on 29 August 2004.
2. The Claimant's claims of unfair dismissal, unauthorised deduction from wages, breach of contract and for pay in lieu of accrued holiday were not brought within the relevant time limits. It was reasonably practicable to do so. The Tribunal therefore has no jurisdiction to hear them and they are dismissed.
3. The Claimant's claims of disability discrimination were not brought within the relevant time limits and they were not brought within such further period as I consider just and equitable. The Tribunal therefore has no jurisdiction to hear them and they are dismissed.

Employment Judge Davies
12 December 2019

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.