



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Hardwick

Respondent: Fourshore (Hot) Ltd

Heard at: Croydon

On: 22/10/2019

Before: Employment Judge Wright

Appearances

For the Claimant:

Relied upon written representations

For the Respondent:

Did not attend

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages in February and March 2019 and is ordered to pay the claimant the gross sum of **£3,045.00**. The calculations have been based upon the gross and net monthly payment figures provided by the claimant in the ET1 claim form.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of four weeks' notice pay (gross) **£1,872.00**.
3. The claimant has not set out any claim in respect of holiday entitlement.
4. The respondent is ordered to reimburse the claimant in respect of the expenses claimed of **£495.00**.
5. The respondent is ordered to pay 10 weeks' pension contributions in the sum of **£640.00**.

6. The respondent is ordered to pay the sum of **£3,324.00** representing 90% of the claimant's salary for six weeks in lieu of maternity pay.
7. The respondent is ordered to pay the sum of **£234.00** in respect of bank charges incurred by the claimant pursuant to s. 24 (2) of the Employment Rights Act 1996.
8. The total gross sum awarded to the claimant is **£9,610.00**. The claimant is to account to HMRC.
9. 'Roquebrook' and 'Simon Blakebrough' are dismissed as respondents to the proceedings.

Employment Judge Wright
Date: 22/10/2019